

**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held October 7, 2024**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on October 7, 2024, at 6:30 P.M.

The following members were present: Mayor Gary Rhoads, Alderman Deron Harmon, Alderman Kathy Smith, Alderman Seth Robbins, Alderman Kirk McDaniel, and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Jason Johns, Tamela Bowers, Jeffrey Welborn, Daniel Lang, Cory Ladner and Paul Forster. Also, see the attached list.

The Meeting was called to order by Mayor Rhoads.

The invocation was given by Alderman Deron Harmon.

**Item # 1 – Public Hearing on an application filed by Indian Delight Flowood located at 4323 Lakeland Drive to be designated as a Special Resort Status for the sale of alcoholic beverages**

The required application and notices having been filed and given (copies attached), the Mayor opened the public hearing on the above matter and asked for those desiring to speak for or against the application to speak. Dinesh Singh was present and spoke in favor of the application being granted. Keith Winham and Judy Winham opposed the application and discussed their concerns about alcohol sales with the Mayor and Board of Aldermen. The Mayor closed the public hearing.

A motion was made by Alderman McDaniel to approve the application filed by Indian Delight Flowood located at 4323 Lakeland Drive, granting a Special Use Permit allowing for the sale of alcoholic beverages under the City Qualified Resort Area Ordinance. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**Item # 2 - Approval of Consent Agenda Items – See list attached.**

- A. Approval and/or Corrections of the minutes of the Board meeting for September 16, 2024, and the recessed September 30, 2024, meeting.
- B. Approval of payment to Mississippi Municipal Workers' Compensation Group in the amount of \$173,782.52 for coverage of FY 2025 (10/1024 to 9/30/24).
- C. Approval of the Final Order Resolution granting exemption from ad valorem taxes for Nucor Steel Jackson, Inc. in the amount of \$6,561,191.00 for the period of January 1, 2024, to December 31, 2028.
- D. Approval of the Final Order Resolution granting exemption from ad valorem taxes for General Recycling of Mississippi, LLC. in the amount of \$3,059,505.00 for the period of January 1, 2024, to December 31, 2028.
- E. Approval of Resolution approving travel for City officials to attend MML meetings and conferences.
- F. Approval of General Claims Dockets and Supplemental Claims Dockets and Paid Claims Docket.
- G. Approval of the Refuge Golf Course Claim Docket.
- H. Approval of the ARPA Storm Drainage Improvements Claims Docket.
- I. Approval of the Water Well Improvements Claims Docket.
- J. Approval of the FY 2024 Road Projects Claims Docket.
- K. Approval of the LPA Multi-use Trail Projects Claims Docket.
- L. Approval of the Liberty Park Improvements Claims Docket.
- M. Approval of the Adams Street Park Improvements Claims Docket.
- N. Approval of the North Flowood Drive Improvements Claims Docket.

A motion was made by Alderman Smith to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Robbins and received unanimous approval from all Board members present.

**Item # 3 – Approval of the Municipal Compliance Questionnaire for the fiscal year ended September 30, 2024**

Josh Carlisle presented and recommended approval of the Municipal Compliance Questionnaire for the fiscal year ended September 30, 2024 (copy attached). A motion was made by Alderman Robbins to approve the Municipal Compliance Questionnaire for the fiscal year ended September 30, 2024. This motion was seconded by Alderman Harmon and received unanimous approval from all Board members present.

**Item # 4 – Jason Johns – Police Captain**

A. Personnel Recommendation – Patrol Division, Step 4 (David Hicks)

Captain Jason Johns recommended hiring David Hicks in a Patrol Division, Step 4 position. A motion was made by Alderman Smith to hire David Hicks in a Patrol Division, Step 4 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

B. Personnel Recommendation – Patrol Division, Step 4 (Cain Underwood)

Captain Jason Johns recommended hiring Cain Underwood in a Patrol Division, Step 4 position. A motion was made by Alderman McDaniel to hire Cain Underwood in a Patrol Division, Step 4 position. This motion was seconded by Alderman Robbins and received unanimous approval from all Board Members present.

**Item # 5 – Cory Ladner – Public Works Director**

A. Personnel Recommendation – Landscape Department Laborer Step 1 (John Richards)

Public Works Director Cory Ladner recommended hiring John Richards in a Landscape Department Laborer Step 1 position. A motion was made by Alderman Harmon to hire John Richards in a Landscape Department Laborer Step 1 position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

B. Personnel Recommendation – Street Department Laborer Step 1 (Haley Steen)

Public Works Director Cory Ladner recommended hiring Haley Steen in a Street Department Laborer Step 1 position. A motion was made by Alderman Smith to hire Haley Steen in a Street Department Laborer Step 1 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**Item # 6 - Other Business**

There was no other business to come before the Board.

**Item # 7 - Adjourn**

Alderman Harmon made a motion to adjourn the meeting. This motion was seconded by Alderman Smith whereupon the meeting was adjourned with the unanimous approval from all Board members present.

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GARY RHOADS, MAYOR

ATTEST:

  
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JOSH CARLISLE, CITY CLERK



**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held October 21, 2024**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on October 21, 2024, at 6:30 P.M.

The following members were present: Mayor Gary Rhoads, Alderman Deron Harmon, Alderman Kathy Smith, Alderman Don Flynt, Alderman Seth Robbins, Alderman Kirk McDaniel, and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Tamela Bowers, Eric Zetterholm, Daniel Lang, Mike Prestage, Chris Bowers, Cory Ladner, Paul Forster, Nathan Harvell, and Jeffrey Welborn. Also, see the attached list.

The Meeting was called to order by Mayor Rhoads.

The invocation was given Alderman Kathy Smith.

**Item # 1 – Approval of Consent Agenda Items – See list attached.**

- A. Approval and/or Corrections of the minutes of the Board meeting for October 7, 2024.
- B. Approval of the transfer of Kolby Baker from Dispatcher to Patrolman STEP 2 effective as of September 23, 2024.
- C. Approval of the transfer of Caleb Reid from Criminal Investigative Division to the Patrol Division at his current STEP.
- D. Ratification of the termination of employee number 457 from the police department.
- E. Authorization to advertise a Notice of Public hearing regarding a proposed ordinance of the City of Flowood, Mississippi relating to cell tower co-location process and fees.
- F. Approval of the Final Order Resolution granting exemption from ad valorem taxes for JHC Holdings, LLC – Jackson Health Clinic in the amount of \$17,605,918.00 for the period of January 1, 2024, to December 31, 2033.
- G. Approval of the Liberty Park Improvements Claims Docket.

A motion was made by Alderman Smith to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Harmon and received unanimous approval from all Board members present.

**Item # 2 – Eric Zetterholm – Police Chief**

- A. Personnel Recommendation – Dispatcher Step 1 (Faith Pendergrass)

Eric Zetterholm recommended hiring Faith Pendergrass in a Dispatcher Step 1 position. A motion was made by Alderman McDaniel to hire Faith Pendergrass in a Dispatcher Step 1 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

- B. Personnel Recommendation – Promotion of Christopher Bunch to Sergeant Step 8

Eric Zetterholm recommended promoting Christopher Bunch to Sergeant Step 8. A motion was made by Alderman Smith to promote Christopher Bunch to Sergeant Step 8. This motion was seconded by Alderman Robbins and received unanimous approval from all Board Members present.

- C. Personnel Recommendation – Promotion of James Westbrooks to Sergeant Step 9

Eric Zetterholm recommended promoting James Westbrooks to Sergeant Step 9. A motion was made by Alderman Robbins to promote James Westbrooks to Sergeant Step 9. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

D. Personnel Recommendation – Promotion of John Boyd to Corporal Step 3

Eric Zetterholm recommended promoting John Boyd to Corporal Step 3. A motion was made by Alderman Flynt to promote John Boyd to Corporal Step 3. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board Members present.

E. Personnel Recommendation – Promotion of Connor Schmidt to Corporal Step 3

Eric Zetterholm recommended promoting Connor Schmidt to Corporal Step 3. A motion was made by Alderman Harmon to promote Connor Schmidt to Corporal Step 3. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

F. Personnel Recommendation – Promotion of James Whittington to Corporal Step 12+

Eric Zetterholm recommended promoting James Whittington to Corporal Step 12+. A motion was made by Alderman McDaniel to promote James Whittington to Corporal Step 12+. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

**Item # 3 - Other Business**

There was no other business to come before the Board.


**Item # 4 - Adjourn**

Alderman Harmon made a motion to adjourn the meeting. This motion was seconded by Alderman McDaniel whereupon the meeting was adjourned with the unanimous approval from all Board members present.

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GARY RHOADS, MAYOR

ATTEST:

  
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JOSH CARLISLE, CITY CLERK

