

**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held October 5, 2020**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on October 5, 2020 at 6:30 P.M.

The following members were present: Mayor Gary Rhoads; Alderman Deron Harmon; Alderman Kathy Smith; Alderman Don Flynt; Alderman Dusty Rhoads; Alderman Kirk McDaniel; and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry; Garry Miller; Ricky McMillian; Chris Bowers; Greg Wilcox; and Jeffrey Welborn.

The Meeting was called to order by Mayor Rhoads.

The invocation was given by Alderman Harmon.

**Item # 1 – Approval of the Consent Agenda**

- A. Approval and/or Corrections of the Minutes of the Board meeting for September 8, 2020 and the Special Called September 30, 2020 meeting.
- B. Approval of the General Claims Dockets, Supplemental Claim Docket, and Paid Claims Docket.
- C. Approval of the Refuge Golf Course Claims Docket.
- D. Approval of the Water & Sewer 592 Improvements Claims Docket.
- E. Approval of the Luckney Road Claims Docket.
- F. Approval of the Refuge Golf Course Improvements Claims Docket.
- G. Approval of the Conference Center Road Project Claims Docket.
- H. Approval of the Conference Center Seawall Project Claims Docket.
- I. Approval of payment to Mississippi Municipal Workers' Compensation Group in the amount of \$200,304.72 for coverage during FY 2021 (10/1/20 through 9/30/21).
- J. Approval of Resolution approving travel for city official to attend MML and NLC meetings and conferences.
- K. Approval of 36-month lease agreement with RJ Young for the copier for the Water and Admin Departments.
- L. Authorization to advertise for bids to lease the R/C Building located at 202 River Pines Cove.
- M. Ratification of agreement with Thompson Reuters for West Law subscription for legal department.
- N. Approval of the continuance of the Proclamation of Local Emergency that was signed by Mayor Rhoads and approved by this Board on March 16, 2020.

A motion was made by Alderman Rhoads to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Smith and received unanimous approval from all Board members present.

**Item # 2 – Approval of the Municipal Compliance Questionnaire for the Fiscal Year ended September 30, 2020 – Josh Carlisle**

A motion was made by Alderman McDaniel to approve the Municipal Questionnaire for the Fiscal Year ended September 30, 2020 (copy attached). This motion was seconded by Alderman Harmon and received unanimous approval from all Board members present.

**Item # 3 – Ricky McMillian – Police Chief**

- A. Personnel Recommendation – Patrol Division Step 2 (Charles Welborn)

Ricky McMillian recommended hiring Charles Welborn in a Patrol Division Step 2 position. A motion was made by Alderman Rhoads to hire Charles Welborn in a Patrol Division Step 2 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

B. Personnel Recommendation – Patrol Division Step 6 (Tyler Burnell)

Ricky McMillian recommended hiring Tyler Burnell in a Patrol Division Step 6 position. A motion was made by Alderman Flynt to hire Tyler Burnell in a Patrol Division Step 6 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**Item # 4 – Garry Miller – Public Works**

A. Personnel Recommendation – Water Department Laborer 3 Step 2 (Marvin Hubbard)

Garry Miller recommended hiring Marvin Hubbard in a Laborer 3 Step 2 position. A motion was made by Alderman Harmon to hire Marvin Hubbard in a Laborer 3 Step 2 position. This motion was seconded by Alderman Rhoads and received unanimous approval from all Board Members present.

B. Personnel Recommendation – Water Department Laborer 3 Step 2 (Gregory Jenkins)

Garry Miller recommended hiring Gregory Jenkins in a Laborer 3 Step 2 position. A motion was made by Alderman Smith to hire Gregory Jenkins in a Laborer 3 Step 2 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

C. Personnel Recommendation – Street Department Laborer 3 Step 2 (Johnny Winston)

Garry Miller recommended hiring Johnny Winston in a Street Department Laborer 3 Step 2 position. A motion was made by Alderman Rhoads to hire Johnny Winston in a Street Department Laborer 3 Step 2 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

D. Approval of Preliminary Plat for Dogwood Subdivision Phase 4

Garry Miller recommended approval of the preliminary plat for Dogwood Subdivision Phase 4. A motion was made by Alderman McDaniel to approve the preliminary plat for Dogwood Subdivision Phase 4. This motion was seconded by Alderman Flynt and received unanimous approval from all Board Members present.

**Item # 5 – Chris Bowers – Parks & Recreation**

A. Personnel Recommendation – Parks Department Laborer 3 Step 3 (Christian Patrick)

Chris Bowers recommended hiring Christian Patrick in a Parks Department Laborer 3 Step 3 position. A motion was made by Alderman Rhoads to hire Christian Patrick in a Parks Department Laborer 3 Step 3 position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

B. Personnel Recommendation – Parks Department Laborer 3 Step 2 (Anzores Aldridge)

Chris Bowers recommended hiring Anzores Aldridge in a Parks Department Laborer 3 Step 2 position. A motion was made by Alderman Harmon to hire Anzores Aldridge in a Parks Department Laborer 3 Step 2 position. This motion was seconded by Alderman Flynt and received unanimous approval from all Board Members present.

**Item # 6 – Other Business**

Greg Wilcox – Update from the Flowood Chamber of Commerce.

**Item # 7 - Adjourn**

There being no further business to come before the Board, Alderman Harmon made a motion to adjourn the meeting. This motion was seconded by Alderman Rhoads whereupon the meeting was adjourned with the unanimous approval from all Board members present.

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GARY RHOADS, MAYOR

ATTEST:

  
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JOSH CARLISLE, CITY CLERK



**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held October 19, 2020**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on October 19, 2020 at 6:30 P.M.

The following members were present: Mayor Gary Rhoads, Alderman Deron Harmon, Alderman Kathy Smith, Alderman Dusty Rhoads, Alderman Kirk McDaniel, and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Garry Miller participated by telephone, Ricky McMillian, Paul Forster and Greg Wilcox.

The Meeting was called to order by Mayor Rhoads.

The invocation was given by Alderman Smith.

**Item # 1 – Ricky McMillian – Police Chief**

A. Personnel Recommendation – Promotion of Eric Zetterholm to Lieutenant Step 12+

Ricky McMillian recommended promoting Eric Zetterholm to a Lieutenant Step 12+ position. A motion was made by Alderman Rhoads to promote Eric Zetterholm to a Lieutenant Step 12+ position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

B. Personnel Recommendation – Promotion of Aaron Messer from Corporal to Sergeant Step 12+

Ricky McMillian recommended promoting Aaron Messer from Corporal to a Sergeant 12+ position. A motion was made by Alderman Smith to promote Aaron Messer from Corporal to a Sergeant Step 12+ position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

C. Personnel Recommendation – Promotion of Joey Hall from Corporal to Sergeant Step 12+

Ricky McMillian recommended promoting Joey Hall from Corporal to a Sergeant 12+ position. A motion was made by Alderman Rhoads to promote Joey Hall from Corporal to a Sergeant Step 12+ position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

D. Personnel Recommendation – Promotion of Sean Haddakin from Corporal to Sergeant Step 8

Ricky McMillian recommended promoting Sean Haddakin from Corporal to a Sergeant 8 position. A motion was made by Alderman McDaniel to promote Joey Hall from Corporal to a Sergeant Step 8 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

E. Personnel Recommendation – Promotion of Chris Hanna to Corporal Step 7

Ricky McMillian recommended promoting Chris Hanna to a Corporal Step 7 position. A motion was made by Alderman Smith to promote Chris Hanna to a Corporal Step 7 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

F. Personnel Recommendation – Promotion of James Westbrooks to Corporal Step 9

Ricky McMillian recommended promoting James Westbrooks to a Corporal Step 9 position. A motion was made by Alderman Rhoads to promote James Westbrooks to a Corporal Step 9 position. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board Members present.

**Item # 2 – Paul Forster – City Engineer**

A. Authorization to advertise for bids for the traffic signal to be installed at Airport Road and Refuge Blvd.

Paul Forster requested authorization to advertise for bids to construct the traffic signal at Airport Road and Refuge Blvd. A motion was made by Alderman Harmon to authorize the advertisement for bids to construct the traffic signal to be installed at Airport Road and Refuge Blvd. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

B. Approval of CE&I contract between Benchmark Engineering & Surveying LLC and the City of Flowood for the Airport Road traffic signal

Paul Forster recommended approval of the CE&I contract between Benchmark Engineering & Surveying LLC and the City of Flowood for the Airport Road Traffic Signal. A motion was made by Alderman McDaniel to approve the CE&I contract between Benchmark Engineering & Surveying LLC and the City of Flowood for the Airport Road traffic signal. This motion was seconded by Alderman Rhoads and received unanimous approval from all Board Members present.

C. Award of the Bid for the 16 light pole packages for the Conference Center Roadways

Paul Forster presented the bids for the 16 light pole packages for the Conference Center Roadways. The lowest bid was Cesco in the amount of \$98,000.00. A motion was made by Alderman McDaniel award the bid to Cesco in the amount of \$98,000.00. This motion was seconded by Alderman Rhoads and received unanimous approval from all Board Members present.

**Item # 3 – Approval of the Consent Agenda**

- A. Approval and/or Corrections of the Minutes of the Board meeting for October 5, 2020.
- B. Approval of the lateral transfer of Dimitri Ellison from Patrol Division to Criminal Investigative Division. The rate of pay will remain the same.
- C. Approval of the reinstatement of Employee # 273-55 STEP increases since employee has returned from military duty.
- D. Acceptance of Deed of Dedication from The Pinelands, LLC.
- E. Approval of the plat for Clover Creek located off Cooper Road.
- F. Acceptance of the Deed of Dedication from Dream Properties, LLC for a permanent utility easement for Clover Creek.
- G. Approval of the Memorandum of Agreement between the Mississippi Department of Transportation and City regarding the construction of the traffic signal to be located at the intersection of State Highway 475 and Refuge Blvd.

A motion was made by Alderman McDaniel to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Rhoads and received unanimous approval from all Board members present.

**Item # 4 – Other Business**

There was no other business to become before the Board.

**Item # 5 - Adjourn**

There being no further business to come before the Board, Alderman Harmon made a motion to adjourn the meeting. This motion was seconded by Alderman McDaniel whereupon the meeting was adjourned with the unanimous approval from all Board members present.

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 GARY RHOADS, MAYOR

ATTEST:

  
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JOSH CARLISLE, CITY CLERK

