

**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held November 1, 2021**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on November 1, 2021, at 6:30 P.M.

The following members were present: Mayor Gary Rhoads, Alderman Deron Harmon, Alderman Kathy Smith, Alderman Seth Robbins, Alderman Kirk McDaniel and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Nathan Harvell, Ricky McMillian, Tamela Bowers, Paul Forster, Chris Bowers, Shannon Spence, Cory Ladner, John Rounsaville and Jeffrey Welborn. Also, see attached list.

The Meeting was called to order by Mayor Rhoads.

The invocation was given Alderman Smith.

**Item # 1 – Approval of the Consent Agenda**

- A. Approval and/or Corrections of the Minutes of the Board meeting for October 18, 2021 and the recessed October 25, 2021 meeting.
- B. Approval of General Claims Dockets and Supplemental Claim Dockets and Paid Claims Docket.
- C. Approval of the Refuge Golf Course Claim Docket.
- D. Approval of the North Flowood Drive Improvements Claims Docket.
- E. Approval of the Water and Sewer 592 Improvements Claims Docket.
- F. Approval of the Conference Center Road Project Claims Docket.
- G. Approval of the Luckney Road Improvements Claims Docket.
- H. Approval of the ARPA Storm Drainage Improvement Claims Docket.
- I. Approval of payment to MS Municipal Liability Plan for liability coverage for the period 1/1/2022 – 12/31/2022 in the amount of \$128,063.04.
- J. Approval of the Mississippi Department of Transportation Title VI Annual Assessment Report.
- K. Authorization to advertise for asphalt bids.

A motion was made by Alderman Smith to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Harmon and received unanimous approval from all Board members present.

**Item # 2 – Ricky McMillian – Police Chief**

- A. Personnel Recommendation – Promotion of Caleb Reid from Corporal to Sergeant Step 9  
 Ricky McMillian recommended promoting Caleb Reid from Corporal to Sergeant Step 9. A motion was made by Alderman Robbins to promote Caleb Reid from Corporal to Sergeant Step 9. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

- B. Personnel Recommendation – Promotion of Juston Frazier from Corporal to Sergeant Step 8  
 Ricky McMillian recommended promoting Juston Frazier from Corporal to Sergeant Step 8. A motion was made by Alderman Smith to promote Juston Frazier from Corporal to Sergeant Step 8. This motion was seconded by Alderman Robbins and received unanimous approval from all Board Members present.

- C. Personnel Recommendation – Promotion of Heather Winters to Corporal Step 10  
 Ricky McMillian recommended promoting Heather Winters to Corporal Step 10. A motion was made by Alderman McDaniel to promote Heather Winters to Corporal Step 10. This motion was

seconded by Alderman Harmon and received unanimous approval from all Board Members present.

D. Personnel Recommendation – Promotion of Colby Morgan to Corporal Step 7

Ricky McMillian recommended promoting Colby Morgan to Corporal Step 7. A motion was made by Alderman Smith to promote Colby Morgan to Corporal Step 7. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board Members present.

**Item # 3 – Jeffrey Welborn – Fire Chief**

A. Personnel Recommendation – Private II Step 4 (Steven K. Lane)

Jeffrey Welborn recommended hiring Steven K. Lane in a Private II Step 4 position. A motion was made by Alderman McDaniel to hire Steven K. Lane in a Private II Step 4 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

B. Personnel Recommendation – Private II Step 3 (Amy H. Robertson)

Jeffrey Welborn recommended hiring Amy H. Robertson in a Private II Step 3 position. A motion was made by Alderman Smith to hire Amy H. Robertson in a Private II Step 3 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

C. Personnel Recommendation – Private II Step 3 (Jon F. Arnold)

Jeffrey Welborn recommended hiring Jon F. Arnold in a Private II Step 3 position. A motion was made by Alderman Harmon to hire Jon F. Arnold in a Private II Step 3 position. This motion was seconded by Alderman Robbins and received unanimous approval from all Board Members present.

**Item # 4 – Paul Forster – Director of Utilities and Engineering**

A. Personnel Recommendation – Laborer Step 3 (Maurice Kendarious Jones)

Paul Forster recommended hiring Maurice Kendarious Jones in a Laborer Step 3 position. A motion was made by Alderman McDaniel to hire Maurice Kendarious Jones in a Laborer Step 3 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**Item # 5 – Other Business**

A. A motion was made by Alderman McDaniel to cancel the second Board meetings in November and December. This motion was seconded by Alderman Harmon and received unanimous approval from all Board members present.

B. Alderman Harmon reminded those present about the Adams Street clean up scheduled for Saturday, November 6, 2021, at 8:30 a.m.

**Item # 6 - Adjourn**

There being no further business to come before the Board, Alderman Harmon made a motion to adjourn the meeting. The motion was seconded by Alderman McDaniel whereupon the meeting was adjourned with the unanimous approval from all Board members present.

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 GARY RHOADS, MAYOR

ATTEST:

Josh Carlisle  
JOSH CARLISLE, CITY CLERK

